



Hammond Power
Solutions Inc.

Our Mission

We are a growing and profitable global supplier of transformers and complementary products dedicated to satisfying the collective needs of our shareholders, customers, suppliers, employees and community.

Our Vision

To be the leader in our industry by delivering:

- ◆ Lead times as defined by our customers
- ◆ A broad range of competitive products
- ◆ Quality and service excellence in all that we do
- ◆ Technical expertise
- ◆ Strong financial performance

Our Values

- ◆ We value **honesty, integrity** and **ethical behaviour** in our relationships with all stakeholders.
- ◆ We value **innovation** and a relentless pursuit of **continuous improvement** in all our processes.
- ◆ We value **timely decisions** based on **facts and knowledge**.
- ◆ We value a **team-oriented** approach.
- ◆ We value the personal **safety** of all stakeholders.
- ◆ We believe in treating all stakeholders with **dignity** and **respect**.



Frederick O. Hammond
One of the four founding brothers.

Bill Hammond
Chairman and Chief Executive Officer